TRAINING PROGRAM

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The training program is an action, the way of teaching a person, and it also about developing in oneself or others of any skills and knowledge. Training is differing in development because through training and upskilling of a workforce can encourage of having a creative new idea which gives a great development inside the company. The training program is considered a capital investment, simply because when the employee has a knowledge and understanding of the work that assign to them because of training it improves the skills of the employee and it helps the company it produces a well-trained employee and it will be effective in future and in that way many employees become productive in their jobs.

Orientation is the important part of the training program because the new employee is to have predetermined the ideas about what is expected, and more likely is to have a good impression and also giving information to meets their expectation and reality for their new job and in order to be familiarized in the upcoming job including the work environment. Another thing is the new hires need to feel welcome and it’s important to help new hires acclimate to the new work setting. To evaluate the effectiveness of any training program it should be reflected on what they learn in their training and apply all the lectures in work.

knowing the main purpose of a training program is like gaining knowledge about the objectives of the company, the purpose of the training program is to be well-trained employee, to improve productivity and level of performance and to increase the confidence of employees.

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