Leader influence its people to have a positive attitude towards their work. They inspire and motivate to make them become productive worker. Thus, visionary leaders characteristically bring cohesiveness to inspire everyone to be on the same page. To meet their objectives, visionary leaders are often charismatic and determined. They identify themselves as confident coaches who are meant to guide the organization through transitions or difficult organizational eras.

Traits of a Visionary Leader

- Favorable Toward Innovation - Visionary leaders are innovative they welcome and accept change. They are not stick on the culture of their organization instead they embrace changes that will make the whole organization a productive one.

- Strategic Thinker - Visions have to be planned for and thought about strategically. Good visionary leaders will prepare for what they want the organization to look like and create strategies for how they can move towards it. Again, they might not have all the technical details, but they can see and plan for the big picture.

- Intelligent Risk Takers – There are things that are uncertain but it will not let the leader to strive and conquer that fear of uncertainty. If a leader doesn’t take risks it will make its group a stagnant one, so visionary leader take risks and those risks will improve its staff as well his/ her self.

- Intensely Focused and Enthusiastic - In the pursuit to improve performance and spur change, visionary leaders are intensely focused. Their eyes are set toward the goal, and they will do all in their power to create a pathway to accomplishing it.
Visionary leaders have the self-control and self-discipline to effect position change and inspire those who report to them. It is hard to follow a leader that does not exhibit the traits they want to see in others, and good visionary leaders understand this. Being enthusiastic with your vision is important achieving a goal gives a sense of worthy as leader.

- Listens - Contrary to popular opinion, a visionary leader doesn’t just go forth ignoring all the naysayers and do what he or she thinks is best. Yes, you will find that there are a lot of naysayers that you need to ignore, but you also have to listen to what people are saying. If you’re not willing to listen and accept the ideas of your subordinate as well as ignoring their feedback it make your shell a limited one. It’s fine to say, “No, I’ve considered all of those possibilities and I’m still moving forward with my idea.” But, if you haven’t considered the other possibilities, you’re setting yourself up for failure.

- Takes Responsibility - A good leader hears the voices of your team members while the members must be able to listen to their leader. Responsibility takes accountability. As leaders being accountable on every actions creates trust among your subordinates.

A visionary leader knows that his or her ideas are different and are a significant risk and the people that follow such a leader are also taking a chance in doing so. So, it’s critical that you take responsibility for your actions and your vision. This is not only when events go poorly—it’s also to make sure that they don’t go poorly in the first place. The leader is responsible for ensuring that the finances are available to pay people and keep the project moving forward. You must ensure that you treat people fairly. A leader with vision can change the organization through the help and cooperation of the employees with also have a great vision. Sometimes you need a leader who just keeps people enthused about staying on the same path. But, when you need change, you often need a person with a vision.
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