WAYS TO CREATE A MORE POSITIVE WORK ENVIRONMENT

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A work place with positive will be conducive for the employer and employees to have better working relationship. So the first step towards harmonious relationship is to have a healthy working area where the employees can feel accepted and well belong. Here are some ways of creating positive work environment:

1. Moods are very contagious! Here’s a tip on how to boost your mood so that your good feelings can rub off on those around you. Spend a few minutes remembering and visualizing a time when you were really enjoying yourself. It could be because of something you were doing, some place you were visiting or someone you were with. Savor the memory. Try to keep that feeling at the top of your mind as often as possible throughout your day.

2. Finding meaning and purpose in what we do is a great way to stay positive. Remind yourself and others why your jobs are important. Think about their purpose and how they add value to your organization, and to your clients/students/patients. Sometimes your client is not the end user of your organization’s services or products, but could be an internal person who relies on what you do so that they can get their job done.

3. Be cognizant of how to interact with employees. Team members and upper management should consider the flow of communication and whether it's affecting the office environment. Employees are motivated and feel valued
when they're given positive reinforcement and shown how their work contributes to the success of the business.

4. Beyond cultural changes, there are other, simpler solutions that can improve how the office operates. Working in a clean, attractive office can have tremendous effects on co-worker and manager relationships. Choose a space that makes them comfortable, give them the freedom to customize their area, as everyone works differently.

5. Show gratitude and spread happiness make the working areas comfortable for everyone. Thank Someone for something they did but weren’t expecting to get thanked for – be specific about what it was and why it was helpful or important. Smile and say “Hi” to twice as many people as you normally would – but be genuine in your smile.

The overall vibe of a workplace, from the office layout and break-room setup to co-worker dynamics and company culture, has a huge impact on your team's performance and happiness. Positive workplaces tend to exhibit a common set of traits that foster excellence, productivity and camaraderie.

Reference:

4 Ways to Improve Your Office's Work Environment
By Chad Brooks, Business News Daily