WHO ARE THE BLOOD LIFE OF EVERY ORGANIZATION?

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The heart of any organization is its human resources. An organization is like a tree that needs carbon dioxide (employees) to live. Without the employees, an organization will not function properly and effectively. Therefore, we can say that the employees are every organization partner in its journey to success.

An employee is not a slave, they are not just labourers, and they are human beings that also need to be taken cared of by the organization. They are the ones who make success to an organization possible. A trained and professional employee is a precious asset of every employer. They use their knowledge and skills for the mere growth of their organization. An employee, if treated well, dedicates himself for the development of any organization. They just have to feel secured, motivated, accepted, and given equal opportunity without bias to remain loyal to their employer. They are not easily swayed by other grand offers especially if they consider their organization as part of their family. However, employees who are treated unfairly by their employer may be reason for the doom of the latter. This is for the reason that an employee knows very well the business of an organization which they can use against their employer. Rival organization may pirate trained employees. The knowledge and skills that they acquired in their stay to their previous employer will be utilized by the competitor for their own prosperity.

Employees, need not a high pay or salary, they just need to be provided a fair opportunity inside the organization. They want a harmonious and safe working place where they can grow personally and professionally. A motivating environment, co-workers, and superiors is what they are looking for in order to stay in an organization. A
working environment that hiders them to grow and from opportunities will drive them away and push them to look for an organization where they can be comfortable to work with. Thus, caring for the welfare of employees is a must for every organization to retain their blood life.

References: