WORK FROM HOME: BENEFITS AND DRAWBACKS

by:
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Work-from-Home as a means of alternative work arrangement has been widely adapted due to the fast and innovative improvement of technology but mostly due to the danger brought about by the recent and continuous threat of COVID-19 locally and internationally. There have been studies regarding the effects of this work arrangement, but the question is when does it really an advantage and when it is a drawback?

One of the benefits of this work arrangement is improved work life balance because employees do not have to endure long travelling hours to go to work and fit in some household chores throughout the day. On the other side, it can also cause potential burnouts which leads employees finding it hard to know when to stop from work leading to longer time causing stress that may also be because of home distractions. The technology and internet have made it convenient for employees to be connected at work. Different online applications such as Zoom have made communications between co-workers reliable and easier. But some employees were also experiencing slow internet connections that hinders them to their job effectively. Working from has financial benefits such as savings in workplace space, utility bills, supplies and other expenses but also bears additional cost for training and provision of phones, laptops and other equipment to employees who are to work from home.

Working from home probably will not be fit to everybody's character or capacity. A few employees may favor the daily practice and routine that working in an office climate gives them. Some staff may lean toward individual connection with colleagues and furthermore prefer face to face contact because it is very useful in assisting them with finishing assignments and accomplish their objectives.
The Covid-19 pandemic has given a few organizations, that might not have in any case thought to be working from home a possibility for their type of work, an insight how it would affect the organization. It has empowered them to have direct view of the benefits and drawbacks of home working. This experience can be exceptionally gainful in taking care of into consideration the future of employees functioning on pushing ahead.

References:
