WORKING IN THE NEW NORMAL

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Administrative or office operations will never be the same again. What worked before might nor work in the new normal or in the future when corona virus is no longer considered a threat. A balance between the two is something that every business or every office need to identify and work on to come up with a successful work plans or strategies. The work plan should be able to address the challenges of what the post-corona virus era presents.

First scheme which was implemented during this crisis is to work from home. Remote working condition is not only about giving or ensuring that an employee has a laptop or computer to use. It is not only about the internet connection and its stability. It is time to accept the fact that the old working situations will not return. Thus, equipping employees on remote working modes is an utmost concern. Are the employees ready? Technically, discipline-wise, and in being resourceful when it could be that they might be working on their “own”, in a way.

Distribution of work force is also a concern. Correct and appropriate staff distribution should be done to ensure that work load is done effectively without compromising the safety of each employee. Office hours may be adjusted, working space can be reassigned, and flexibility in roles may be changed as well. Collaboration, flexibility, discipline, and accountability are values that employees need to check with themselves. These values are what the management should also look after in their workers. This could be difficult at first but is doable and achievable.

Network and teamwork are two words that will also define the success of the new working conditions. Being able to work together even without being physically
close can be defined for everyone’s guidance. These values are not essential part of the blueprint of any organization if they are to achieve their office goals.

At the end, since things has really changed widely in a snap of a finger, each employee should be able to equip himself and hold himself responsible in attaining work goals and being able to take his roles in the most efficient manner possible.

References:

