WORKPLACE ENGAGEMENT OF SKILLED EMPLOYEE

by:
Rizza R. Teodoro
Administrative Assistant II, Bataan School of Fisheries

How would you say that you are superbly worthy of some higher role in the society if you haven't experienced becoming an employee?

About any organization, the engagement of employee is vital. Employees are the most valuable resource in any organization and the more you know them, the more you can keep them satisfied, active, and help them achieve their fullest potential. It is staggering seeing how atrocious the overall employee engagement figures are these days, considering the supreme importance of workers. For the fact that some of them being condemned of deprivation.

Employers need to recognize that an employee who is happy and inspired is more likely to make meaningful contributions to the workplace. The response of employee which still provoking their intrinsic and extrinsic motivation for attaining the skills they must master. Thence, proved that employee is more important than any customer or people receiving the services. Employees are much more relevant than the clients and, by extension, your job applicants. The structure and plan of an organization is something that could not build by own. No one in higher position would go down to the amateur floor and create every product and service. Variation of work environment makes employee learned to acknowledge the adjustments to have pretty work progress. On the back of disgruntled workers, they do not grow an organization — but that's how so many leadership teams try to do it!

Equally, necessary for an employee are both soft skills and technical skills, or hard skills. The social skills, personality and personality makeup, communication skills, emotional intelligence, influence, and attitude to work that an employee displays are soft
skills. These complement the harder skills-those skills that have been acquired and can be assessed and quantified and can make an organization more of an advantage for an employee.

Deciding to bring tranquility to workplace, for productive and pursuance of skilled employee as they attain much more knowledge and skills beyond their means as employee. Compliment and recognition are simple, yet it helps the recipient feel good about themselves whereas to be appreciated and this will help to improve their performance. Praise offers the kind of positive experience or 'uplift' that can boost the morale, enthusiasm and commitment of employees, and renew their loyalty to the organization. Employers need to look at those areas of expertise and constructive terms relevant to them that you can use to assess employees.

References:
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